

ANSI/ISEA

Z308.1-2014

American National Standard— Minimum Requirements for Workplace First Aid Kits and Supplies

ANSI/ISEA Z308.1-2014
Revision of
ANSI/ISEA Z308.1-2009

**American National Standard—
Minimum Requirements for
Workplace First Aid Kits and Supplies**

Secretariat
International Safety Equipment Association

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American National Standards Institute, Inc.

American
National
Standard

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Foreword

(This Foreword is not part of American National Standard ANSI/ISEA Z308.1-2014).

The Industrial First Aid Group of the International Safety Equipment Association (ISEA), in conjunction with leading industry stakeholders, has developed this standard, updating and expanding ANSI/ISEA Z308.1-2009 to classify first aid kits based on the assortment and quantity of first aid supplies intended to deal with most types of injuries and sudden illnesses encountered in the workplace including: major wounds, minor wounds (cuts and abrasions), minor burns, sprains and strains, and eye injuries. The standard development committee included: American Red Cross, Honeywell Safety Products, Water-Jel Technologies, and Zee Medical.

The assortment and quantity of supplies included in a first aid kit were chosen based upon a review of increased workplace incidents requiring first aid treatment, similar international standards and current practices in treating injuries. This revision introduces two classes of first aid kits: Class A kits with contents designed to deal with most common types of workplace injuries, and Class B kits with a broader range and quantity of supplies to deal with injuries in more complex or high-risk environments. By expanding the items in a basic first aid kit, employees will have greater access to items needed to treat common workplace injuries. Many of the first aid supplies previously identified as being recommendations in the 2009 standard are now required for both newly-designated kit types. In addition, scissors are to be included in both classes of kits and a splint and a tourniquet are both required for a Class B first aid kit.

In an effort to emphasize the importance of the contents included in the first aid kit, rather than the configuration in which they are provided, specific requirements for unitized first aid kits have been removed from the 2014 edition. Guidance on color-coding of first aid supplies for these configurations of kits is included in the appendix to provide users and suppliers with an easy reference when identifying and stocking first aid items.

In deciding which class of kit is more appropriate for a given workplace, employers should consider the risks and task load of the work environment and the potential severity and likelihood of occurrence of an injury. Employers should also consider whether multiple first aid kits are needed, based on the number of employees, physical layout of the work environment and the remoteness of the worksite to emergency services. These same considerations can be taken into account when determining if a first aid kit should be augmented with additional supplies, as noted in the appendix of this standard.

Suggestions for improvement of this standard are welcome. They should be sent to ISEA, 1901 N. Moore Street, Suite 808, Arlington, VA 22209, isea@safetyequipment.org.

This standard was processed and approved using consensus procedures prescribed by the American National Standards Institute. The following organizations were contacted prior to the approval of this standard. Inclusion in this list does not necessarily imply that the organization concurred with the submittal of the proposed standard to ANSI.

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